

Challenge Response Map

		Stage in Life	Challenge	Response	Growth
1957	1964	Born - Copenhagen, Denmark		Entrepreneurial and loving upbringing	Learned how to recognize and embrace the support of family
		Middle-school	Bullied in school	Withdrawal/ distrust	Became a dreamer
		Trade prep school	Failed acceptance to College Prep School	Improved grades and entered College Prep the next year	Learned the relevance of formal education
		College prep school	Catching up academically	Doubled down on my studying	Building knowledge to grow independence
		Accident	Picking up the pieces	Take charge of the family	Converged into adulthood
1975	1979	US exchange student	Adopt to a new culture	Immersed myself in the opportunity to become one with my new environment	Found clear alignment between my values and those of America
		Danish college	Culture challenges	Became a culture warrior for Compassionate Capitalism and the U.S.	Expanded my effectiveness in standing up for my beliefs
1980	1982	Danish Hardwood, Apprentice	Declining health	Focused on job performance	Resiliency both physically and mentally
		Private grad school	Educational bridge to goal	Expanded on my knowledge of the U.S. and executed to plan	Performing to goal despite health challenges
		Immigrated Domino Furniture	Build from nothing	Traveled thousands of miles by car, canvassing the market	Learned how to build mutually beneficial business relationships.
1984	1986	Married	Making America a viable home	Grew understanding of the strength and commitment of a loving partner	Embraced the blessings, challenges and commitment required in married life
		Eurostyle Furniture	Business start up and failure	Realized impending failure and managed to it	Learned humility in a very real way and the need to manage by your financials
1989	1990	Experimental Surgery	Failing Health	Received life altering surgery for my chronic bowel disease.	Stayed in control of failing business during surgery and recovery
		Pen Trading	Turn around	Stayed focused on what was ahead rather than what was behind me.	Trusting in the fact that something will come if you look hard enough
1991	1994	Duncan Consultant	Learning while Teaching	Understood what I knew and did not know and developed plan to learn	Listen to learn
		V.P. DMS	Develop Integrated Software	Explore market needs	Learned a lot about solutions relevance and software development
1996	2001	Director Duncan	Deploy Integrated Solutions	Established a new standard for on street parking management.	Learned to operate successfully in highly politicized environment
		Established Tuxen & Associates	Independence	Set out to gain independence though partnerships rather than employment	Recruiting and growing success for foundational client
2007	2011	Established Tuxen Integrated Systems	Security IT Infrastructure	Built on previous experience to design enterprise systems to open standards	Designing to scale
		Established IPsens	Parking/Transportati on IT Infrastructure	Developed enterprise parking occupancy hardware and software solution	Improved understanding of risk/reward in developing niche applications
2023	2025	Established Tuxen Group	Multi Company Management	Developed management structure to facilitate growth in multiple companies	Learned how to enable new generation of leaders
		Author/Entrepreneur	New Horizons	Sharing experiences with others for them to use as inspiration in their own journey.	Learning how relevant I might be in this pursuit.